

### WMA INB 3 intervention

Third, the INB will be invited to provide comments on *Chapter III. Achieving equity in, for and through pandemic prevention, preparedness, response and recovery of health systems; and Chapter IV. Strengthening and sustaining capacities for pandemic prevention, preparedness, response and recovery of health systems.*

Thank you co-chair,

WMA would encourage the addition of the following points into the text of articles 9, 10 and 11:

- For article 9:
  - to preestablish concrete mechanism that will remove trade barriers for the next pandemic with WTO and WIPO
- For article 10:
  - 2 b): to include strengthening of health care system capacities, **including its workforce**, to ensure continuous provision of preventive, primary, chronic, and acute care during pandemics.
  - For 2 c) on pandemic recovery: to also ensure the youth workforce redeployed at the most forefront of the pandemic can recover from burnt-out
- For article 11:
  - Point 1: to include **protection and safeguarding** of the health and care workforce against violence and to facilitate their recovery from work-related infections
  - For 2 b): to emphasise on investment in sustainable funding for the training, employment, **and retention** of health and care workforce. We are key for pandemic response, health system resilience, and provision of continuous care.
  - For 2c): there is a need to ensure **adequate protection** and **benefits** when deploying surge staff **locally** and globally, while ensuring the sustainability of the national workforce by respecting the WHO Global Code of Practice on the International Recruitment of Health Personnel

The WMA calls all member states to include the national health and care workforce to co-develop inclusive national policies for PPPR, and health system recovery.

The WMA calls on the INB Bureau to establish a specific drafting session for the sub-topic of health systems and workforce strengthening. If needed, we would like to volunteer our expertise and network for this working session.